

May the God of hope fill you with all joy and peace as you trust in him,
so that you may overflow with hope by the power of the Holy Spirit. Romans 15:13



CALVARY EPISCOPAL CHURCH & SCHOOL

Dear Friends,

Calvary is expressing itself in joy and is overflowing with hope. Joy and Hope – the promise for the future - are clearly expressed in your responses to the Parish Survey. The Diocese applauds Calvary in recognizing from the data that we are healthy in all aspects of our lives together!

It is as though you have spoken in one voice. Everything detailed in this letter from the survey results was expressed equally by all age groups within the church.

The survey tabulation reflects the following:

1. There is a very high level of satisfaction with the way things are at Calvary. Satisfaction is defined as a sense of peace and fulfillment. Compared to other churches, we are above the 90th percentile of agreement. Morale is high; we have little or no conflict to distract us.
2. We have high energy and are strongly motivated to continue the work we have set about to do. Energy equates to clarity of intention and the capability to have an impact.
3. We have a high level of engagement by church members. We feel called to ministry and feel supported in our efforts. Outreach and mission are important to us.
4. We have spiritual vitality. We enjoy the quality and spiritual content of our worship experiences. We are clear on what we want our worship services to look and feel like, but we also allow for flexibility and diversity.
5. We are amazingly hospitable (you already know that)!
6. We strongly believe in stewardship as an expression of our faith.

What are our priorities?

In a single word: Growth. We want to expand church membership overall, especially families, and incorporate them into the life of the church; we want to grow Christian formation opportunities; we want to expand outreach to help the marginalized; and, we want to continue to grow lay leaders to keep Calvary strong.

What are we searching for in our next Rector?

Our first two priorities are preaching and pastoral care. The third is strategic leadership, and that's critical because of where we are right now. Calvary is a transformational church. Because of the strong foundation we enjoy, Calvary can thrive in whatever direction it chooses to take. A Rector with an understanding of strategic growth can guide us to new and right opportunities to grow in faith and serve the world.

Friends, thank you again, for sharing your thoughts and wishes. This is an exciting time for Calvary as we pray together and wait patiently as the Holy Spirit directs us.

Prayerfully—your Parish Profile Committee,

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